

# KREMMLING SANITATION DISTRICT RECORD OF PROCEEDINGS

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## Special Meeting Minutes

January 26, 2026

A special meeting of the Board of Directors (Board) of the Kremmling Sanitation District (District) was held on January 26, 2026, at 6:00 PM online using Google Meet. Links and call-in information were provided.

### **ATTENDANCE**

#### Directors Present

Noble Underbrink, President

Alan Hassler, Secretary/Treasurer

Stuart Heller, Assistant Secretary

Rory Menhennett, Assistant Secretary

#### Directors Absent

Dave Sammons, Vice President

#### Staff

Jack Seward, District Manager

### **1. CALL TO ORDER**

After notice was duly given and posted in accordance with Colorado law, the meeting was called to order by Mr. Underbrink at 6:01 PM.

### **2. INTERVIEW PROSPECTIVE LEGAL COUNSEL**

- a. Mr. Seward introduced John Chmil, a partner with the law firm Lyons Gadis, PC based in Littleton, CO. Mr. Chmil made reference to his proposal sent to the Board dated December 5, 2025. Mr. Chmil responded to questions from the Board.
- b. Mr. Seward introduced Laura Heinrich, a senior associate with the law firm Spencer Fane, LLP based in Denver, CO. Ms. Heinrich made reference to

her proposal sent to the Board dated December 2, 2025. Ms. Heinrich responded to questions from the Board.

- c. Mr. Seward introduced Joe Norris, a partner with the law firm Cockrel Ela Glesne Greher & Ruhland, PC based in Denver, CO. Mr. Norris made reference to his proposal sent to the Board dated January 14, 2026. Mr. Norris responded to questions from the Board.

### **3. DISCUSSION ON LEGAL COUNSEL**

The Board discussed their thoughts on each of the prospective attorneys, noting strengths and weaknesses. Mr. Seward discussed how the three candidates were selected, advising he sought proposals from eight law firms specializing in Colorado local governments. The three that were interviewed tonight were the three that returned proposals. Mr. Seward met with each of the candidates in advance of the interview to discuss the needs of the District and inform the candidates response to the Board's questions. The Board chose to defer a final decision until the February regular meeting.

### **4. ADJOURNMENT**

There being no further business to come before the Board, Mr. Heller made a motion to adjourn the meeting. Mr. Menhennett seconded the motion, which unanimously carried. The Board adjourned at 7:36 PM

The foregoing represents a true and accurate representation of the proceedings of the Board's special meeting held on January 26, 2026



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Jack Seward  
Recording Secretary